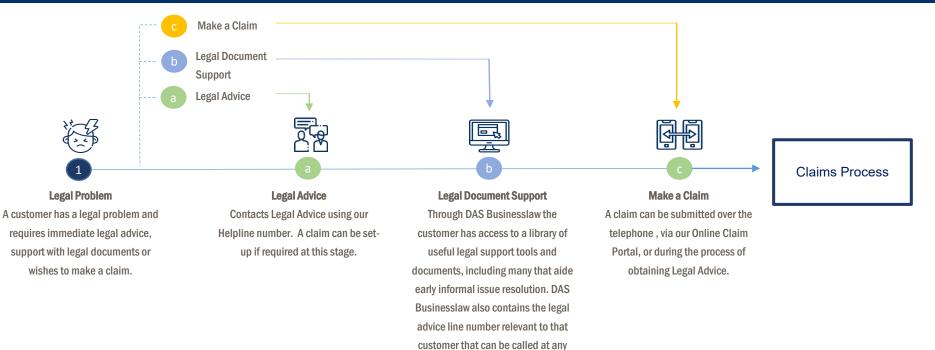


DAS service approach Using DAS digital tools - building an more integrated approach.

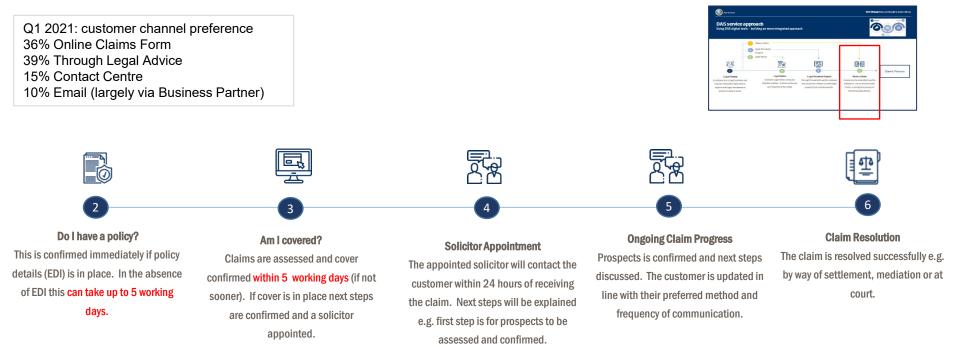






DAS claims process Using DAS digital tools - building an more integrated approach.





DAS service approach - Personal Using DAS digital tools - building an more integrated approach.





DAS UK Group



FIRST FOR JUSTICE

Once Greg's employer realises that he has support of lawyer. They resume negotiations and agree a settlement Greg is happy with.

10



Greg's claim is checked quickly. As he'd followed the advice he has kept strong evidence, which allows his DAS Law solicitor to successfully support

him.

Greg's Home insurance is due for renewal and after receiving his renewal documents he notices he has Legal Expenses and wonders if it can help him with a problem he has at work.

Greg activates his Household law account and reads the employment guide. He's a bit confused, but there is a telephone number.

2

Greg speaks to a legal advisor that evening and explains that he applied for a promotion at work last months where his skills fit but was not offered an interview due to working hours. Greg works flexible hours to look after his son.

3

The legal advisor explains that this could be a case of indirect discrimination because Greg has an email from the recruiting manage explaining that his flexible working pattern would be too disruptive, although there is not factual reason would be disruptive



Unfortunately for Greg his company aren't taking his issue seriously so Greg speaks to a legal advisor again. He understands he now needs to raise a formal grievance. Greg logs onto Household law and uses the grievance template to raise a grievance.

Greg with the help of his legal advisor makes a informal complaint to his line manager.

5

Greg's insurance includes employment cover. And as he's spoken to legal advice he knows he can file his claim online in the

evening.

8

Greg's employer launches an investigation and agrees that there was discrimination but does not propose an adequate solution or redress.

